

No. 9/5/84-6Lab/4269.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Aggarwal Rice and General Mills, Jagadhri (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,  
AMBALA (HARYANA)

Reference No. 5 of 1985

SHRI ISHWAR CHAND, WORKMAN AND THE MANAGEMENT OF MESSRS  
AGGARWAL RICE AND GENERAL MILLS, JAGADHRI (AMBALA)

Present :—

Shri Madhu Sudan Saran Cowshish for workman  
Shri Subhash Bindra for respondent.

#### AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (c) of sub section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute between Shri Ishwar Chand workman and the management of Messrs Aggarwal Rice and General Mills Jagadhri (Ambala). The terms of the reference are as under :—

Whether the termination of services of Shri Ishwar Chand, workman, was justified and in order? If not, to what relief is he entitled to ?

Shri Ishwar Chand workman alleged that he was employed in the service of respondent management as clerk. His services were terminated on 31st March, 1983 in violation of section 25(F) of the Industrial Disputes Act, 1947. He has prayed for re-instatement with continuity in service and with full back wages. Respondent management was served, it appeared through Shri S. Bindra Parties compromised, their statements have been recorded. Authorised representative of workman Shri Madhu Sudan Saran Cowshish stated that workman has settled the dispute with the management full and finally and nothing remains due towards the management. Hence the reference is disposed of as compromised accordingly.

Dated the 30th April, 1985.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court,  
Ambala.

Endst. No. 1212, dated Ambala City, the 11th May, 1985

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court,  
Ambala.

9/5/84-6Lab/4270.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and management of M/s H. K. Engineering Works, Industrial Area, Yamuna Nagar (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,  
AMBALA AT AMBALA CITY (HARYANA)

Reference No. 391 of 1984

(Old No. 224 of 1980)

SHRI CHANDER BHAN PANDEY, WORKMAN AND THE MANAGEMENT OF M/S  
H. K. ENGINEERING WORKS, INDUSTRIAL AREA, YAMUNANAGAR

Present:

None for workman.  
None for respondent.

## AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to the Presiding Officer, Labour Court, Rohtak between Shri Chander Bhan Pandey workman and the management of M/s H. K. Engineering Works, Industrial Area, Yamuna Nagar (Ambala). The terms of the reference are as under :—

Whether the termination of services of Shri Chander Bhan Pandey workman, was justified and in order ? If not, to what relief is he entitled to ?

Shri Chander Bhan Pandey workman alleged that he was in the service of respondent management. He went on leave from 10th July, 1980 to 10th August, 1980 when he reported for duty on 11th August, 1980 his services were terminated in violation of section 25(F) of the Industrial Disputes Act, 1947. He has prayed for re-instatement with continuity in service with full back wages.

Respondent management was not served. Case was fixed for 3rd May, 1985, Respondent did not served. Workman made in default in appearance. Hence the reference is dismissed in default.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

Dated 3rd May, 1985.

Endst. No. 1214, dated, Ambala City the 11th May, 1985

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

No. 9/5/84-6Lab/4271.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s Jalubi Cooperative Credit Service Society Ltd., Jalubi, Tehsil and District Ambala.

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,  
AMBALA CITY (HARYANA)

Reference No. 326 of 1984

(Old No 32 of 1984)

SHRI DAL SINGH, WORKMAN AND THE MANAGEMENT OF THE JALUBI CO-OPERATIVE  
CREDIT SERVICE SOCIETY LTD., JALUBI, TEHSIL AND DISTRICT AMBALA

Present :—

Shri Dal Singh workman along with his authorised representative.

None for Respondent.

## AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to the Presiding Officer, Labour Court, Faridabad between Shri Dal Singh workman and the management of the Jalubi Co-operative Credit Service Society Ltd., Jalubi, Tehsil and District Ambala. The terms of the reference are as under :—

Whether the termination of services of Shri Dal Singh, workman, was justified and in order ? If not, to what relief is he entitled to ?

Workman Dal Singh alleged that he joined the service of respondent as Secretary in 1973. On 15th May, 1978 he was appointed as Salesman-cum-Clerk, 1980 he was appointed as clerk,—vide order dated 9th May, 1983, he was reverted as Peon-cum-Chowkidar. This order of reversion is bad, illegal and un-justified. He has prayed for his re-instatement as Salesman-cum-Clerk or either one of them. Notice of the reference was served upon to respondent management. The management in spite of, service did not prefer to contest it. Hence proceeded *ex parte*.

Shri Dal Singh workman examined himself as AW-I. He supported his claim on all the material points. He also stated that after his reversion, his services were terminated. Certain junior persons have been employed.

I have heard Shri Dal Singh and his authorised representative and have perused the *ex parte* evidence of the workman and am of the opinion that Shri Dal Singh workman was originally appointed as Secretary. Thereafter he had been working on the post of Salesman-cum Clerk, later on he was reverted on the post of Chowkidar-cum-Peon and ultimately his services were dispensed with without issuing any notice without making any payment of notice period and retrenchment compensation, so I think that he deserves for re-instatement on the post of Secretary or Clerk-cum-Salesman with continuity in service as well as with full back wages. So I pass my *ex parte* award accordingly.

Dated the 3rd May, 1985.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endorsement No. 1215, dated Ambala City the 11th May, 1985

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

No. 9/5/84-6Lab/4272.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Ambala, in respect of the dispute between the workman and the management of M/s. Kalra Metal Industries/Works Jesico Colony Jagadhri (Ambala).

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT,  
AMBALA (HARYANA)

Reference No. 385 of 1984

(Old No. 294 of 1982)

SHRI TRIBHAWAN WORKMAN AND THE MANAGEMENT OF MESSRS KALRA METAL INDUSTRIES/WORKS, JESICO COLONY, JAGADHRI (AMBALA)

Present:—

Shri Surinder Sharma for workman.

Shri Ashok Kumar for respondent.

#### AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (c) of sub section (i) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to the Presiding Officer, Labour Court, Rohtak, between Shri Tribhawan workman and the management of M/s Kalra Metal Industries/Works, Jesico Colony, Jagadhri (Ambala). The terms of the reference are as under:—

Whether the termination of services of Shri Tribhawan workman was justified and in order ?  
If not, to what relief is he entitled to ?

Workman Tribhawan alleged that he was in the employment of respondent management. He was terminated illegally on 8th September, 1982 in violation of section 25 (F) of the Industrial Disputes Act, 1947. He has prayed for re-instatement with continuity in service with full back wages.

Notice was served upon to respondent. Shri Ashok Kumar appeared for respondent-management. He made statement that workman can join service of respondent with relief of continuity in service but no back wages shall be paid. The statement of management was accepted by Shri Surinder Sharma authorised representative of workman and also withdrawn his reference.

In view of above statement of parties the reference in question stands disposed of. I pass my award accordingly.

Dated 3rd May, 1985.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

Endorsement No. 1216, dated 11th May, 1985.

Forwarded (four copies) to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,

Presiding Officer,  
Labour Court, Ambala.

No. 9/5/84-6Lab/4273.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Ambala in respect of the dispute between the workman and the management of M/s Kalra Metal Industries/Works, Jesico Colony, Jagadhri (Ambala) :—

IN THE COURT OF SHRI V. P. CHAUDHARY, PRESIDING OFFICER, LABOUR COURT, AMBALA  
(HARYANA)

Reference No. 384 of 1984

(Old No 301 of 1982)

SHRI RAM DULAREY, WORKMAN AND THE MANAGEMENT OF MESSRS KALRA  
METAL INDUSTRIES/WORKS, JESICO COLONY, JAGADHRI (AMBALA)

Present :—

Shri Surinder Sharma, for the workman.

Shri Ashok Kumar, for respondent.

#### AWARD

The Hon'ble Governor of Haryana in exercise of the powers conferred,—vide clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following disputes to the Presiding Officer, Labour Court, Rohtak between Shri Ram Dularey workman and the management of Messrs Kalra Metal Industries/Works, Jesico Colony, Jagadhri. The terms of the reference are as under :—

Whether the termination of services of Shri Ram Dularey, workman, was justified and in order ? If not, to what relief is he entitled to ?

Workman Ram Dularey alleged that he was in the employment of respondent-management. He was terminated illegally on 8th September, 1982 in violation of section 25 (F) of the Industrial Disputes Act, 1947. He has prayed for re-instatement with continuity in service with full back wages.

Notice was served upon to respondent. Shri Ashok Kumar appeared for respondent-management. He made statement that workman can join service of respondent with relief of continuity in service but no back wages shall be paid. The statement of management was accepted by Shri Surinder Kumar Sharma authorised representative of workman and also withdrawn his reference.

In view of above statement of parties the reference in question stands disposed of. I pass my award accordingly.

Dated, the 3rd May, 1985.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

Endst. No. 1217, dated, the 11th May, 1985.

Forwarded (four copies), to the Financial Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

V. P. CHAUDHARY,  
Presiding Officer,  
Labour Court, Ambala.

The 30th May, 1985

No. 9/5/84-Lab/3969.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Indian Induction Casting Pvt. Ltd., Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 78 of 1984

between

SHRI RAM BARAN, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
INDIAN INDUCTION CASTING PVT, LTD., FARIDABAD

Present:—

Workman, with Shri Narain Parshad.  
Shri G.S. Chaudhary for the management.

#### AWARD

This reference has been referred to this court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/41-84/16732-37, dated 30th April, 1984, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication of the industrial dispute existing between Shri Ram Baran, workman and the respondent-management of M/s. Indian Induction Casting Pvt. Ltd., Faridabad. The term of the reference was:—

Whether the termination of services of Shri Ram Baran, was justified and in order ? If not, to what relief is he entitled ?

The workman has received Rs. 650 through a cheque in full and final settlement of his dispute. He has no right of reinstatement/reemployment. Hence the award is given that the dispute has been fully settled.

Dated, the 25th April, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 1246, dated the 8th May, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.